

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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from the EDITOR'S CHAIR

FARMS & UNIONS

Secretary of Labor Willard Wirtz tried last week to dispel rumors that there already has been a deal for back-door continuation of the bracero program through the McCarran-Walter Immigration Law (Public Law 414).

He announced that the Labor Department has begun "the most massive recruitment effort ever made to secure American farm workers to fill seasonal agricultural jobs."

The question is, of course, how many workers can be lured into seasonal jobs involving hard work under poor conditions at an average of \$1-\$1.25 an hour.

The answer lies in adequate wages for farm workers through unionization.

Both the federal government and the labor movement gave impetus to the great union organizing drives in manufacturing industries in the 1930's.

Neither is doing much in the agricultural industry today.

★ ★ ★

HOORAY FOR THE ILWU!

While AFLCIO unions have justifiably taken a jaundiced view of a good many activities of the now-independent International Longshoremen's and Warehousemen's Union, there is no denying the truth of some recent statements by an ILWU official on the farm labor problem.

ILWU Secretary-Treasurer Louis Goldblatt testified at the U.S. Labor Department hearing on importation of Mexican agricultural workers, held in San Francisco last week.

"We are in a position to testify from experience that there is no difficulty in getting sufficient American workers to do all phases of agricultural work if they are paid and treated like American workers," Goldblatt said.

Goldblatt pointed out that the ILWU represents agricultural workers in the sugar, pineapple and macadamia nut crops in Hawaii. He said the minimum rate in sugar for unskilled agricultural jobs is now \$1.73, with fringe benefits worth an additional 75 cents an hour.

These include paid holidays, paid vacations, medical care, dental care, sickness allowances and severance pay.

"It is a myth," Goldblatt testified, "that American workers will not do stoop labor or any other type of agricultural labor. The so-called shortage can be quickly overcome by adequate wages, decent housing and the other benefits now available to every other type of worker in the United States."

Amen!

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

Pabco case--long fight by union ends in victory

Federation's '65 legislative program set

A 1965 legislative program geared to improved working conditions and consumer protection has been adopted by the Executive Council of the California Labor Federation.

At a two day meeting in Hollywood, the 36 member State AFLCIO council also adopted a resolution reaffirming its support of Congress' action to end the bracero program.

It stated its unequivocal and unanimous opposition to any "backdoor substitute" plan for importation of foreign farm workers, including the McCarran-Walter Immigration Act (Public Law 414).

Secretary-Treasurer Thomas L. Pitts said the legislative program "marks a significant departure from past practices in that it telescopes labor's proposals into a practical and more manageable form."

BASED ON RESOLUTIONS

The proposals, winnowed from more than 250 resolutions adopted at the State AFLCIO's biennial convention in San Francisco last August, will be presented to the state's lawmakers when the Legislature convenes next month.

"It's a realistic program to prepare the state to cope with the social and economic problems now snowballing into avalanche proportions as a result of the accelerating rate of job losses to automation, defense production cutbacks, and the state's soaring population which is presently expanding by more than 600,000 persons a year," Pitts declared.

Other proposals call for:

- A state Fair Labor Standards Act to include a \$2 state minimum hourly wage, a 40 hour work week with provisions to curb overtime and create additional jobs, and wage orders to assure that fair labor standards prevail.

- Collective bargaining rights for employees of public agencies, health care facilities and hospital districts.

- A 35 hour work week and improvements of health and retirement benefits for state employees.

- Separate statement of principal and interest on all loans.
- Anti-professional strike-breaker legislation.

Bakery Wagon Drivers

An important notice for members of Bakery Wagon Drivers 432 will be found on page 5.

WTH groups seek recount, recall appeal

Two groups seeking to rid the Washington Township Hospital District of anti-labor incumbents on its Board of Directors have voted to ask for a recount of voting in the Nov. 3 election.

Both the Washington Township Hospital Recall Committee and the Committee for Better Hospital Care took the action at recent meetings, Executive Assistant Secretary Richard K. Groulx told the Central Labor Council.

Purpose of the recount will be to seat Richard J. Travers on the Board of Directors. A recount is not expected to change the status of Travers' running mate, Dr. James L. Blawie, also endorsed by the two groups and labor's COPE, who finished first in the seven-way race.

RECALL CASE

In addition to definitely seeking the recount, Groulx reported that the Recall Committee has decided to appeal a Superior Court ruling invalidating recall petitions signed by 6,000 voters because of questions concerning eight signatures.

Groulx reported that the Recall Committee would also go to court to block a \$3,000 raise voted the hospital's administrator, Robert C. Taylor.

He said the raise was voted in "secret session in violation of the state's Brown Act against secret meetings by local government bodies."

The Alameda County District Attorney's Office has refused to act, claiming that the Brown Act was not violated, Groulx said.

So the Recall Committee will launch a civil action to fill this void, Groulx declared.

In another legal case involving unions and the hospital, Groulx reported that the appeal by Hospital Workers 250 on behalf of Nurse's Aide Nellie Bagley, fired for political activity during the recall campaign, is still pending.

A court ruling is expected in about a month, he said.

Xmas greetings

Next week will be our Christmas edition.

But we're running a few special greetings from advertisers to union families this week. Look for them.

Also, union columns will be found on pages 2 and 4, instead of their usual places.

Local 1304 vindicated by U.S. Supreme Court

Fifty-three members of East Bay Steel Machinists 1304 won a complete victory before the United States Supreme Court Monday in their five-year-old battle against Fibreboard Paper Products Corp.'s Pabco plant in Emeryville.

In an 8-0 decision, the nation's highest court upheld the National Labor Relations Board's ruling in the case.

The NLRB had ruled that Fibreboard acted illegally when it abolished the Pabco maintenance department in 1959 without negotiating with Local 1304, and contracted out the jobs to Fluor Maintenance, Inc.

Chief Justice Earl Warren's opinion will have far-reaching effects for all of organized labor across the nation, the Central Labor Council was told Monday night.

Roosevelt to meet with union representatives here on Henning dinner

Congressman James Roosevelt, (D.-Los Angeles) will meet with Alameda County union leaders at 4 p.m. today (Friday) in the Labor Temple.

They will discuss a forthcoming banquet here honoring Under Secretary of Labor John F. Henning.

Henning will receive a "Labor's Citizen of the Year Award" at the banquet, which will be held in early February. The banquet is to be sponsored by the Central Labor Council of Alameda County on behalf of the State of Israel Bond program.

Robert S. Ash, executive secretary of the Central Labor Council, is banquet committee chairman with Rex Adkins as vice-chairman. Committee members are Russell R. Crowell, Lloyd Ferber, Russell Mathiesen, Leah Newbery, Pat Sander and Cliff Sanders.

Labor Council to vote on proposal to provide staff retirement plan

A recommendation that the Central Labor Council's per capita tax for affiliated unions be increased to 15 cents per member per month has been made to delegates.

The recommendation was formulated at two special meetings attended by members of the Executive Committee, Law and Legislative Committee and Trustees, held Dec. 7 and 11.

Purpose of the increase would be to provide a retirement plan for the council's full-time paid officials.

The Law and Legislative Committee was instructed to draft a constitutional amendment to be submitted to delegates next month.

Lloyd Ferber, business representative for Local 1304, expressed jubilation about the back pay awarded the unionists and the order that the company must reinstate its maintenance department and negotiate with the union.

But, more important, Ferber told Labor Council delegates, the landmark decision will mean a great deal to other unions which find themselves in similar situations.

Ferber said it was gratifying to be able to report on the ruling to the Labor Council, which, he said, gave local 1304 "such splendid support at the time."

'JUSTICE PREVAILS'

Also echoing the bitter 1959 dispute, William Stumpf, staff representative for Sub-District 3 of the parent AFLCIO Steelworkers' Union, observed:

"I think that sometimes justice will prevail even where labor is involved."

This statement was greeted with applause by delegates.

Following a question by Executive Secretary Robert S. Ash, Stumpf then noted that the union's \$1,300,000 damage suit against Fibreboard, which has been held in abeyance, will now go to court.

REINSTATEMENT OF JOBS

Stumpf reported that the Supreme Court decision calls for reinstatement of the 53 jobs, back pay and payment of pension obligations. He said Fibreboard will be required to pay 6 per cent interest on the money, which at one point was set at more than \$1 million.

The bitter 1959 dispute was triggered when Fibreboard locked out the Local 1304 members and refused to negotiate with them. Members of some other unions employed by Fluor then crossed the picket lines set up by the Local 1304 members.

Despite the fact that Chief Justice Warren's opinion limited application to this particular case, legal experts agreed that the court's ruling will have far-reaching effects.

Typographical 36

By ART TRIGGS

The scars of the year 1964 are beginning to disappear as do most things as time moves on, and the new year looms ahead with all the promise of a new day. Whether it will be better or worse we are not in a position to know, and it is never given to man to know his future. Perhaps that is what makes life so interesting and becomes a never ending source of amazement when things turn out better than what the pessimists prophesy.

The union, since time immemorial, has been faced with problems which at the time seemed insurmountable; but somehow the members met the challenge, faced up to their obligations and left a stronger union to be passed on to posterity — which just goes to prove that in union there is strength.

The writer has been asked frequently in recent weeks what happened to this weekly column. The explanation is simple. The union, by a vote of 333 to 305, voted to place control of all printed material or statements to news media in the hands of the Executive Committee. As this column used to be written

Sunday evenings or early Monday morning to meet the Monday morning deadline at the East Bay Labor Journal, it would be very difficult to have the Executive Committee approve each article, as the committee usually meets but once a month.

The Executive Committee has much to occupy its attention regarding union business and would be additionally burdened, anyway. They must also approve anything that is written or given to the Typographical Journal, other than those things required by law; the ITU Review, which would include articles or pictures about union business; the East Bay Labor Journal or any daily newspaper.

It should be pointed out that the restriction is applicable only to elective and appointive officers, with members and political literature unrestrained.

The next column to appear in this paper will be written when time permits to present it to the Executive Committee for its approval, unless the ITU Executive Council should rule that all or part of the new law is unconstitutional. The matter has been appealed by the writer; and Bryce R. Dye, first vice-president, who introduced the legislation, has been appointed to write the Union's brief in reply.

This column has been approved by the Executive Committee.

Chips and Chatter

By AL THOMAS

Just a note to our brothers and their families to wish the season's best to them, each and every one, from Al, Bennie, Ernie and Ruth and the officers.

The past year has been a good one in spite of the slack spots, and we can always look ahead to another day.

Bring in any errors in your Vacation Statement for July, August and September and we will start to work on them immediately.

I hope to see more of you at union meetings as the new year progresses because contract time is coming up as of June 15, 1965, and your bit will be needed to make the whole ball of wax.

Painters Local No. 127

By SAM CAPONIO

Early this year, all the house painter local unions voted on a bylaw change in the District Council.

The vote for this change was 100 to 1, and after the tabulation the results were sent to headquarters. The bylaw change was for local union election of business representatives.

At our last meeting, the members voted to send a letter to headquarters to find out why the delay. As one member put it, we won't take no answer for an answer.

The members came up with some fine ideas for the new contract at our last meeting. For instance, portal-to-portal pay: that is, leave the shop at 8:30 a.m. and be back at the shop by 4 p.m. Other building trades unions have this condition in their contract, and it works very well. It would eliminate working nine hours for seven hours' pay, for the men would travel to the jobs on the employer's time.

Another proposal was to remove from the shop any foreman who violated the state safety code or the agreement twice.

Another change was to amend the vacation plan to allow those men who had a rough winter to collect the vacation check and not have to take the vacation. As it reads now, if a members is drawing his unemployment money and draws his vacation check on April 1, he has to declare that vacation money and,

as a result, loses a week's unemployment money.

Next meeting, we will discuss more changes. Be there and get all the information firsthand.

The officers of Painters Local 127 wish to extend to all the members and their families a holy and joyous Christmas and bigger and better new year.

Watchmakers Local 101

By GEORGE F. ALLEN

Within the last few weeks, we have had two or three experiences with regard to our major medical program that I believe we should call to your attention.

Of course, this only affects those members who are covered by our group insurance program. It in no way affects those members that are covered by the Kaiser Health Plan.

For those members covered in the group insurance whose wives work and have a group major medical insurance program through their own employer, we find that in this case the wife's insurance carrier would be liable for the insurance payments first before being submitted to our major medical coverage. If this sound complicated to anyone who has a problem of this kind, call the Union office and we will explain in more detail.

We would like to express through this column holiday greetings and best wishes for the new year to our officers, members and their families.

Steamfitters Credit Union

By JOHN J. ANGLIM

Many members neglect to have their wives and children become credit union members.

This can be very important for their future welfare. The basis for membership is the "common bond" between members and their immediate family. Should the breadwinner become deceased, the family is usually ineligible to join.

Upon a husband and father's death, the wife frequently has not been employed for a considerable time. The first requirements of commercial lenders are length of employment, establish credit and clear assets. This may be the very time when your family needs credit desperately, to meet immediate obligations. The credit union is usually the only place available for assistance.

Individual family membership is also desirable as an incentive to your wife and children to save. By joining the credit union, they are assured access to an institution that will encourage thrift. Many people think of credit unions as only a place to borrow. However, there must be shareholders to provide these funds.

Contact your credit union to learn more about how your family can benefit by membership. They'll be glad you did!

Steamfitters Local 342

By JIM MARTIN

The union's election of officers, held this past Sunday with 642 members voting, resulted in election of the following officers: **Executive Board:** Andy Anderson, Andy Compel.

Board of Trustees: Perry Davidson, Don Stallings.

Finance Committee: Bob Cornelius.

Examining Board, Welders: Doyal Walker.

Examining Board, Steamfitters: Frank Larson.

Examining Board, Refrigeration: Boris Snyder.

Apprentice Committee: C. D. Gibbon, Doyle Williams.

Journeyman Training Committee: C. D. Gibbon, Roy Turley.

Alameda County Building Trades Council: C. D. Gibbon.

Alameda County Central Labor Council: John Dulle, Paul Lazzarini, O. J. Morris.

Installation of officers will be held Jan. 7, 1965, and it is respectfully requested that the above elected officers be in attendance to be installed.

In accordance with our union's bylaws, there will be no membership meeting Dec. 17, 1964.

In behalf of President Jim Wilson, Business Representatives Bill Weber and Lou Kovacevich, the office girls, Kay and Midge, and myself, may we wish you and yours a very merry Christmas and most happy new year.

Sheet Metal Credit Union

By BERT TONZI

The officers of your Sheet Metal Credit Union wish to extend to you the warmest greeting for the Christmas season.

We have been very happy to serve you in all your needs for another year. In the next year, we hope to extend all of our services so as to better serve you.

If all your needs for this Christmas season are not taken care of, there is still time to turn to your credit union. For really fast service, call 841-3613, and all your questions can be answered in one call.

To join your credit union or for other information, write our new address, P.O. Box 2833, Rockridge Station, Oakland 94618. Bill Mansell enjoys playing Santa Claus; so see him at the Union Office on Tuesday nights from 8 to 9:15.

Tell 'em you saw it in the East Bay Labor Journal!

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L. V. Bailey wins election as head of Carmen's 192

L. V. Bailey is the new president of Carmen's 192, succeeding F. V. Stambaugh, who held the position for the last 14 years.

Bailey, defeated L. F. Bone. Bailey has been Operating Department business agent and vice-president for four years. Stambaugh did not seek re-election.

Incumbent Financial Secretary-Treasurer W. F. McClure defeated three opponents, George W. Adams, Emery Hokanson and R. J. Holzner.

J. L. Vinson won Bailey's former position as business agent and vice-president for the Operating Department. Vinson defeated L. E. Cummings, Thomas A. Murray and L. C. Patten.

Emil Scala, incumbent vice-president and business agent for the Maintenance Department, was re-elected without opposition, as was J. B. Rose, incumbent recording secretary.

EXECUTIVE BOARD

Larry Brady was the only new member elected to the Executive Board. Incumbents re-elected were: F. A. Johnson, Glenn Eggers, James Thomas, L. A. Cooper, L. Matous, R. Brosamer and J. R. Farrell.

Elected delegates to the Central Labor Council were: L. V. Bailey, L. F. Bone, R. J. Holzner, W. F. McClure, L. C. Patten, Emil Scala and J. L. Vinson.

CLC won't meet again until 1965

There will be no Central Labor Council meeting Dec. 21 or 28.

The next regular meeting of the council will be Jan. 4, delegates voted Monday night. The action followed a recommendation made by the Executive Committee at its meeting last Friday.

Delegates also approved an Executive Board recommendation that the request for affiliation by University of California Teachers 1474 be accepted by the Central Labor Council.

Executive Secretary Robert S. Ash announced nominations for officers will be Jan. 18 and 25, with the election on Feb. 1. Delegates must be seated Jan. 18 or before to be eligible to vote Feb. 1 under the CLC Constitution, Ash said.

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CHRISTMAS GREETINGS

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Incumbents win in balloting by Automotive Machinists 1546

Six incumbent assistant business representatives won re-election in 10-way balloting by members of Automotive Machinists 1546.

Other top officers, headed by President W. Bill Sweno, Financial Secretary M. F. Damas and General Business Representative Bud Williams, all won re-election without opposition.

In addition to the assistant business representatives' race, there were contests for Executive Committee, Law Committee and delegates' posts.

Besides Sweno, Damas and Williams, incumbents returned included Vice President Joe Pandolfo, Recording Secretary Don Crosman, Treasurer E. F. Andrews, Sentinel B. Tolentino, Conductor Dale C. Young and Trustee Andy Hayes.

Voting for assistant business representatives, with votes received out of a total 828 ballots cast, was as follows (six incumbents re-elected):

Nick Antone, incumbent, 640; M. E. Francis, incumbent, 588; Ed T. Merritt, incumbent, 587; Claude Carnahan, incumbent, 560; C. L. McMonagle, incumbent, 548; Harry Lear, incumbent, 539; Orle Bennett, 237; C. W. Gagnet, 218; Danny Neil, 208; Joe E. Sisneros, 129.

Other results were as follows:

Executive Committee (12 elected): B. (Andy) Anderson, incumbent, 604; Dick Dennis, incumbent, 580; Al Costa, incumbent, 567; Paul Allen, incumbent, 562; Levin L. Charles, incumbent, 557; George O'Keefe, incumbent, 564; Don Kirkbride, incumbent, 508; John G. Ordonez, incumbent, 505; Danny Neill, incumbent, 502; Lawrence Scalabrino, incumbent, 447; Harlow Schroll, incumbent, 474; Chris Dixon, in-

cumbent, 445; Bert Simmons, 281; Leon S. Watson, 276; Orle Bennett, 244; John Downs, 228; C. W. Gagnet, 224; Joe E. Sisneros, 184.

Law Committee (10 elected): E. F. Andrews, incumbent, 636; M. F. Damas, incumbent, 636; Don Kirkbride, incumbent, 590; Joe Pandolfo, incumbent, 570; John G. Ordonez, incumbent, 555; Al Paganini, incumbent, 554; Dick Dennis, 529; Levin L. Charles, 486; Dale C. Young, 473; Roy J. Wigg, 462; B. Tolentino, 450.

Delegates to Central Labor Council (3 elected): Andy Hayes, incumbent, 589; Don Crosman, incumbent, 529; E. H. Vernon, incumbent, 493; Roy J. Wigg, incumbent, 260.

Trust and Welfare Committee (all elected): M. F. Damas, incumbent; E. F. Andrews, incumbent; Don Crosman, incumbent; Paul Allen, incumbent; John Downs, B. Tolentino.

Delegates to California Conference of Machinists and California Labor Federation (all elected): Harry Lear, incumbent; M. F. Damas, incumbent; Nick Antone, incumbent; C. L. McMonagle, incumbent.

Kaiser awards contract for Hayward hospital

Kaiser Foundation Hospitals has awarded a contract for a new 96-bed \$3 million hospital in Hayward.

It will be constructed on a 7½ acre site at 27400 Hesperian Blvd., adjoining present Kaiser medical plan offices. Contractor is Cahill Construction Co.

Construction is scheduled to begin now, with completion in late 1966.

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Shirts, pajamas, swimwear — Spire, Bud Berma, B.V.D., Catalina, Colonial, Da Vinci, Del Mar, Don Loper, Encino, His-Nibs, Jantzen, Kaynee (boy's wear), Laguna, Lucky Boy, Nelson-Paige, Sandy McDonald, Spartan, Topcraft, Wings.

Single pants — Rapier, Slimz, Tapers, Sportire, Champion, Farah, Fairchild, Jaco, Haggar, Styletrend, Harris, Higgins.

Outerwear — Maine Guide, Mr. Angelo, Playjax, Shanhouse.

Ties — Superba, Wembly.

Gloves — Van Raalte.

Milk Drivers' incumbents win new 3-year terms

Incumbent officers have been re-elected for three year terms by members of Milk Drivers and Dairy Employees 302.

The only contests were for three trustees' and two business representatives' posts. Results were as follows:

Trustee (three elected) — Al Silva, incumbent, 670; Joe Pasqual, incumbent, 642; Ben Berke, incumbent, 585; Glen Johnson, 416.

Business Representative (two elected) — George Hunt, incumbent, 680; Bill Nelson, incumbent, 393; Antone (Tony) Pavon, 277; Troy Cloinger, 215; John Musgrove, 65.

Re-elected without opposition were: President Harry Powell, Vice President William Correia; Secretary-Treasurer Albert Brown and Recording Secretary Peter Joseph.

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Millmen 550

By CLYDE JOHNSON

Two matters I want to emphasize, even if it is repeating things we've said before.

The fight to save the Buy America Act that is now a California law is Number One in our program. Failure could be disastrous for us (jobs).

We believe American manufacturers should not be allowed to go to the Orient to set up factories where the wages average between 8 cents and 15 cents an hour, and taxes are very low, for the sole purpose of shipping products back here to compete with and destroy local industry (and our jobs and living standards).

Agricultural, shipping and banking interests are on record for repeal of the law. We have a big fight ahead.

Next, this is our year to fight for school cabinet legislation. We've had the interim hearings of the legislative committees. Now we want legislative action.

Between now and next June, we must turn the full force of our three year campaign on the Legislature to get the protection necessary for local industry.

Our tax money is involved. We have every right to demand that taxes for products we manufacture be spent in California. You can't have your cake and eat it! Patronizing cheap-wage areas undermines the living standards and economy that permits the state to build the schools, roads, etc. You can't have it both ways!

Our coming negotiations will be important, but it is important that we fight to keep jobs to negotiate conditions for. And that is why the voluntary \$5 assessment was voted by the last membership meeting!

UAW 1364 moves

United Auto Workers 1364 moved into its new \$300,000 building at 45201 Fremont Boulevard, Fremont, last week, and dedication ceremonies are scheduled to be held for the 12,000-square-foot building early next Spring.

Steel Machinists 1304

By DAVE ARCA

Hi. If you can, please contribute to our 1304 Christmas Fund. Whatever you can spare is fine. Food, money or a Christmas gift for an unemployed member. Give your contribution to your steward, or bring it to our hall. Okay? And a merry Christmas to you.

That Steelworkers Legislative Education meeting at the Leamington Hotel last Saturday was a good one. Joe Angelo set the tempo when he told the delegates we must forego complacency and become obnoxious, if that's what it takes to receive consideration from legislators.

Toward this end, the delegates adopted resolutions opposing the repeal of California's "Buy America Act" and the mandatory installation of expensive exhaust devices in addition to the ineffective crankcase devices already imposed upon California motorists.

On the other hand, we adopted a resolution calling for the repeal of Section 14(b) of Taft-Hartley. All of organized labor should join us on this one. Twenty states already outlaw union shop agreements because of Section 14(b).

To add to a constructive meeting, the delegates approved a continuing fund raising procedure that will return part of the money to the locals. The mechanics of the painless profit sharing is in the hands of an overall committee. We'll keep you posted. Okay? Okay.

Aged health data

Nine out of 10 persons are hospitalized at least once after reaching the age of 65, according to the U.S. National Health Service.



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OFFICIAL UNION NOTICES

BAKERY WAGON DRIVERS 432

The office of Bakery Wagon Drivers 432 will be closed for the Christmas holidays from noon Thursday, Dec. 24, until 9 a.m. Monday, Dec. 28, and for the New Year holidays from noon Thursday, Dec. 31, until 9 a.m. Monday, Jan. 4, 1965.

Fraternally,
LES BENHAM
Secretary-Treasurer

AUTO AND SHIP PAINTERS 1176

The next regular meeting will be at 8 p.m. Jan. 5 in Hall D of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
LESLIE K. MOORE
Bus. Rep.

BERKELEY PAINTERS 40

The meeting of Dec. 25 has been cancelled due to the holiday.

Fraternally,
GENE SLATER
Bus. Rep.

TYPOGRAPHICAL 36

Under provisions of a law change this year, the December meeting will be held the third Sunday, which will be Dec. 20, at 10 a.m. in the Alameda County Labor Temple, 2315 Valdez St., Oakland.

The officers and Executive Committee wish to extend to all the members best wishes for a happy holiday season.

This article has been approved by the Executive Committee.

Fraternally,
ART TRIGGS
President

STEEL MACHINISTS 1304

Regular meeting Thursday, Dec. 17, at 8 p.m. Executive Board meets 6:30 p.m.

Don't forget to renew your Blood Bank dues for 1965. It's due in January. Also, this is our last meeting for 1964. Please attend.

Fraternally,
DAVE ARCA
Secretary

PAINTERS 127

Painters Local 127 will decorate Oak Knoll Hospital at 9 a.m. Saturday, Dec. 19, and Sunday, Dec. 20, and all volunteers will be very welcome.

Merry Christmas and happy new year to all members from the officers of Local 127.

Bob York will have a little Christmas cheer in the office for all members who wish to come down there on the 23rd or 24th.

Fraternally,
JAMES L. BROWN
Rec. Secty.

ALAMEDA CARPENTERS 194

Meetings are held on the first and third Mondays of each month at 8 p.m. at the Veterans Memorial Building, Walnut and Central, Alameda. Refreshments are served on the first meeting of the month.

Our regular meeting of Dec. 21 will be held as scheduled. Refreshments will be served after the meeting.

Fraternally,
WM. (Bill) LEWIS
Recording Secretary

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RETAIL CLERKS 870

The officers and staff of Local 870 extend the season's greetings and all good wishes for a happy new year.

Fraternally,
CHARLES F. JONES
President

CO. SCHOOL EMPLOYEES 257

The regular meeting will be Saturday, Jan. 9, 1965, at 2 p.m. in Jackson Hall of the Electric Workers' Building, 1918 Grove St., Oakland.

The Executive Board will meet at 9:30 a.m.

Please call the following people from Dec. 18 to Jan. 4 because Lyman Penning, business representative, will be on vacation: Marty Martinez, president, 357-0952; Harold Benner, secretary, 357-0981.

Fraternally,
HAROLD BENNER
Secretary

BARBERS 134

Barbers Local No. 134 will hold the annual election of officers on Monday, Dec. 28, 1964, at the Labor Temple, 23rd & Valdez streets, Oakland, Calif., in Hall M on the third floor.

Balloting will begin at 4 p.m. and close at 8 p.m.

The regular meeting will be called to order at 8 p.m. and continue until the business of the local is concluded.

At the last meeting of Barbers Local No. 134, the members voted to give full support to Oil, Chemical and Atomic Workers International Union, Local No. 1-561 AFLCIO, in their full scale "We Do Not Patronize" program against the Standard Oil Company of California.

Every member is requested to attend the December meeting. Many important matters will be given consideration.

The Barbers International Union is seriously concerned with the welfare of the entire membership of Local No. 134, and a full report will be made on the programs, the future and the plans for progress, unity and action.

May we extend our best wishes for a merry Christmas and a happy, prosperous and healthy new year.

Fraternally,
ANTHONY P. FISHER
President
ALVIN L. HOLT,
Acting Secty.-Treas.
& Intl. Rep.

HAYWARD PAINTERS 1178

The next regular meeting of Painters 1178 will be Dec. 18. Be sure and get out for the last meeting of the year. There will be 25 12-pound turkeys awarded to the lucky members, also refreshments.

Fraternally,
R. H. FITZGERALD
Rec. Secty.

CARPENTERS 36

The officers and delegates of Carpenters 36 want to take this opportunity to wish all carpenters and their families a very Merry Christmas and a Happy New Year.

Stewards will meet on the third Thursday of each month at 8 p.m.

There will be no meeting of the Educational Committee for the month of December, 1964.

The meeting of Friday, Jan. 1, 1965, has been cancelled.

Any Carpenter wishing to take a course of instruction in blueprint reading, framing square or transit and level, starting in February, 1965, please call your business agent. All classes will be held in the evenings.

Fraternally,
OSCAR N. ANDERSON
Recording Secretary

HAYWARD CARPENTERS 1622

Carpenters Local Union No. 1622 will hold its annual Christmas Party on Saturday, Dec. 19, 1964. Santa Claus will arrive by helicopter. There will be entertainment and gifts for the children.

On Jan. 1, 1965, your blood bank assessment No. 6 will be due. In mailing your dues to the office of the financial secretary, please include your \$1 blood bank assessment.

Our social event will be held following our regular meeting Friday, Dec. 18, 1964.

Due to Christmas and New Year falling on Friday, our regular meetings have been cancelled for these two holidays. The offices of the financial secretary and business representatives will close at 12 noon on Thursday, Dec. 24, and Thursday, Dec. 31, 1964. The offices will be open as usual the following Mondays.

The Executive Board, business representatives, office personnel and employees of Local Union No. 1622 would like to take this opportunity to wish all of its members and their families the best of everything during the holidays, and a healthy and prosperous New Year.

Fraternally,
A. W. RICE
Rec. Secty.

MARINE CARPENTERS 1149

The Union Blood Bank has done a great deal of good, saving money for many of our members when they needed it most. We now need blood to increase our reserve. Any member who gives a unit of blood will be credited with two months' dues, besides helping to insure the continued operation of this most needed service.

Fraternally,
STAN LORE
President and Manager

CARPENTERS 1473

Local 1473 meets on the first and third Fridays of each month at Eagle Hall, 1228 36th Ave., Oakland, at 8 p.m.

Fraternally,
J. W. KIRKMAN
Recording Secretary

PLUMBERS 444

The next regular meeting of Plumbers and Gas Fitters Local Union No. 444 will be held on Friday, Dec. 18, 1964, in Hall A at 8 p.m. on the first floor of the Labor Temple Building, 2315 Valdez St., Oakland, Calif.

ORDER OF BUSINESS

1. Election of delegates for 1965 Pipe Trades Convention.

2. The regular order of business.

RULES FOR ELECTION

1. The polls will be open between 6 p.m. and 8 p.m., Friday, Dec. 18, 1964.

2. To be eligible to vote you must be a journeyman member in good standing for one year in Local No. 444.

3. Every member who wishes to vote must have his dues book with him so that he can pick up an eligibility slip at the office. This slip will then be presented to the Election Committee in Hall A on the first floor.

Please make an honest effort to attend your union meetings. Your union is only as strong as your participation.

Fraternally,
GEORGE A. HESS
Bus. Mgr. &
Fin. Secty.-Treas

MILLMEN'S 550

Millmen's Union 550 Blood Bank is closed for the time being. We have a large surplus of blood at the moment; therefore we will not accept any more donations until further notice from this office. All members who have donated blood to this blood bank, please contact this office to see when we will be accepting more donations.

Fraternally,
GEO. H. JOHNSON
Financial Secretary

BERKELEY CARPENTERS 1158

SPECIAL NOTICE

Starting in with Thursday, Jan. 7, 1965, our regular meetings will be held on the first and third Thursdays of the month.

Our next regular meeting will be held on Dec. 21, 1964. Start the new year out by attending this meeting. You, the members, selected Thursday nights at a special called meeting Jan. 6, 1964.

Refreshments will be served. Remain in good standing, for yourself and family by keeping your dues paid.

Fraternally,
NICK J. AFDAMO
Rec. Secty.

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

Fraternally,
DON CROSSMAN
Recording Secretary

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,
FRANK V. McINTOSH
Recording Secretary

E.B. MUNI EMPLOYEES 390

CITY OF RICHMOND (D, DP)
Tuesday, Dec. 22, 7:30 p.m., Corporation Yard, Richmond.

Fairmont and Highland Hospital meetings cancelled for month of December.

Fraternally,
CLIFF SANDERS,
Executive Secretary

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

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'Staff backs Redwood site'

Further indications that staff members of the new Peralta Junior College District secretly favor top priority for the Redwood Road site were cited to the Central Labor Council Monday.

CLC President Russell R. Crowell said the latest issue of the Peralta Bulletin quotes Superintendent John W. Dunn as referring to the labor-supported Civic Center campus as calling for "high rise" construction.

Crowell said he feels this is an attempt to give the public the idea that insufficient land is available for the Civic Center site, which he said is not the case.

Crowell said Dunn is also quoted as calling the Redwood Road site the "finest available junior college site in the area." According to Crowell, the Citi-

zens' Committee has already shown support for the Civic Center site because it is accessible to more potential students, with second priority to a North Oakland-South Berkeley campus, probably the former Marchant plant.

Crowell strongly urged the 11 labor members of the Citizens' Committee to attend a meeting at 7:30 p.m. this Thursday, when a final recommendation is scheduled to be voted upon.

Dinner-dance shifted

The Memphis Newspaper Guild shifted its annual dinner-dance to a desegregated hotel after the Colonial Country Club denied its facilities for an integrated affair.

Benham, foreign visitors, students speak to council

Les Benham, retiring secretary-treasurer of Bakery Wagon Drivers 432, hopes someday the Teamsters will be back in the AFLCIO.

He told the Central Labor Council last week, though, that it has been good knowing he has had friends he could call on in local AFLCIO unions.

Benham said he's particularly missed the Central Labor Council meetings, although he has continued to see many of his old friends in the Labor Temple, where Local 432 maintains offices.

Although he considers the Alameda County Central Labor Council one of the best anywhere, there's still a lot of work to be done by the labor movement here, Benham told delegates in a brief farewell speech.

A LOT OF CHANGES

Even so, Benham said he's seen a lot of advances in the 45 years since he first joined the union — the five day week, paid vacations and dental plans being some of the highlights.

One unfortunate result of the AFLCIO-Teamster split has been scattering of labor's legislative efforts in Sacramento, Benham said he believes.

Other guests at last week's Central Labor Council meeting, who spoke briefly, were:

- Shamus Kelly, a leader of the Transport Workers Union of Ireland.

- Bjartmar Gjerde, a labor education specialist for the Norwegian government, and

- Don Read, a Coro Foundation public affairs intern who is attached to Cleaners and Dyers 3009.

Russell R. Crowell, Labor Council president, introduced the guests.

Aged health costs

Persons over 65 spend on the average more than twice as much for medical care as the rest of the population, according to the U.S. Department of Health, Education and Welfare.

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Steelworker L-E Committee backs Buy America Act

Opposition to repeal of California's Buy America Act was voted by the Steelworkers' Sub-District 3 Legislative-Education Committee meeting in Oakland Saturday.

A resolution signed by Chairman Ernest E. Perry said the Legislative-Education committee is "unreservedly opposed" to Assembly Bill 2424.

The bill, authored by Assemblyman Nicholas Petris (D-East Oakland), would repeal the Buy America Act.

The Buy America Act requires California state agencies to buy U.S.-made products if available. The Petris bill has also drawn fire from the Millmen's Union, an affiliate of the Carpenters.

The Steelworkers' resolution said repeal of the Buy America Act would "seriously jeopardize the existence or put completely out of business many companies with which our union has labor agreements."

It pointed out this "would mean the loss of jobs for thousands of California workers and specially for members of our union."

The resolution urged all Steelworkers' locals and members to write the Assembly Ways and Means Subcommittee which held recent hearings on the bill.

Teachers backed on charter plea

The Central Labor Council is supporting Teachers 771 in its request that the proposed new Oakland city charter contain emergency tax powers and provide for election of school board members by districts.

Local 771 delegate Edward O. (Pete) Lee, a member of the CLC Executive Committee, asked that the emergency tax power be placed directly in the hands of the Board of Education.

He said the present charter provision, used to rebuild Fremont High School following a fire in 1930, empowers the City Council to authorize the school board to levy such a tax. But the new charter proposals apparently eliminate the provision altogether, Lee said.

He added that election of school board members by districts would provide greater community-wide participation. All except one of the present board members come from the same part of Oakland, Lee said.

Carpenters name Sidell second vice-president

William Sidell of Los Angeles, a member of the AFL-CIO Brotherhood of Carpenters' General Executive Board, has been appointed second vice-president of the union.

The Navy way of doing things

Last Spring, President Russell R. Crowell and Assistant Secretary Norman E. Amundson of the Central Labor Council began an organizing drive among civilian laundry and dry cleaning workers on Treasure Island.

In such situations, the Navy agrees to pay the prevailing wage in the area.

About 8 out of 10 of the laundry and dry cleaning workers live in the East Bay, where the industry is unionized.

So the easy way would be to pay the union scale of Cleaners and Dyers 3009 and Laundry Workers 2.

But the easy way isn't the Navy way, as Amundson pointed out to the Central Labor Council last week!

The Navy is flying a three-man survey team out from New York to conduct a survey.

The Treasure Island employees receive from 40 to 70 cents under prevailing wage rates.

Maybe by the first of the year, the T.I. laundry and cleaning workers will get the prevailing wage, Amundson hopes.

Tell 'em you saw it in the East Bay Labor Journal!

EBMUD local elects Pontes, Ahern, Turner

Manuel Pontes has been re-elected president of East Bay Municipal Utility District Employees 444 for the next year.

Others who will serve with Pontes include: Ray Ahern, vice-president; Marion Turner, second vice-president; John Walsh, secretary-treasurer; Henry Vigil, trustee; Tom Johnson, chief steward, and Leroy Christian, sergeant-at-arms.

The election committee included: Bob Ewing, chairman; John Young and Bill Chandler.

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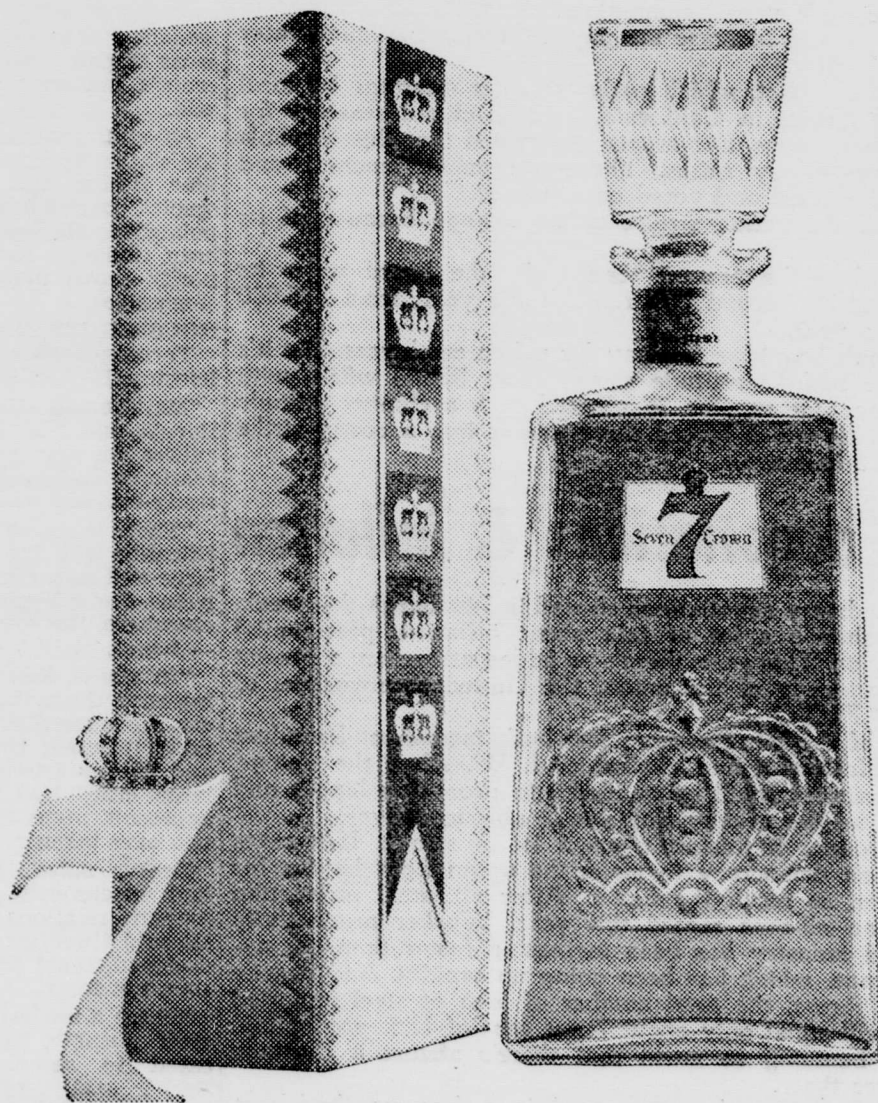
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East Bay LABOR JOURNAL



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Publication of Central Labor Council — AFL-
CIO and Building Trades Council of Alameda
County — AFL-CIO.

39th Year, Number 39

December 18, 1964

PAUL S. WILLIAMS, Editor

1622 East Twelfth Street

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U.S. Supreme Court rules in Pabco case

The United States Supreme Court ruled Monday in favor of 53 members of East Bay Steel Machinists 1304 who were fired by Pabco division of Fibreboard Paper Products Corp. at Emeryville in 1959.

Effects of the court's 8-0 ruling will undoubtedly be far-reaching.

The case will be significant for the entire labor movement across the nation. The Supreme Court says, in effect, that a company cannot replace existing employees by contracting out their jobs to an outside firm if the sole reason is to save money.

For the Alameda County labor movement, the ruling is an echo of a bitter dispute many would prefer to forget. However, the ruling is expected to pave the way for reinstatement and back pay for union members kicked out in a callous move by an employer. And we hope even those who crossed the picket lines of Local 1304 will agree that justice has been a long time in coming.

Though the main hurdle has been topped, the case is not over. It remains to be seen how the National Labor Relations Board will implement the Supreme Court decision. And a \$1,300,000 damage suit by the union and its members is still pending.

So, in a sense, after five years and three months, justice is still not quite attained.

Hospital board hasn't learned

You'd think the Board of Directors of the Washington Township Hospital District would change its ways because of the results of the Nov. 3 election.

Two COPE-endorsed candidates piled up a huge vote against incumbents in a campaign whose theme was that the present board didn't truly represent the voters and taxpayers in the district.

One of the COPE-endorsed candidates, Dr. James L. Blawie, led a field of seven candidates. The other, Richard J. Travers, ran so close behind the winners that a recount is scheduled.

But the five incumbent directors—all still in office until after Jan. 1—held a secret session 2½ weeks ago.

Despite some verbal camouflage, the apparent purpose of the session was to increase the pay of Hospital Administrator Robert C. Taylor.

The Brown Act, which outlaws secret meetings by local government bodies in California, permits closed sessions for personnel discussions. But courts have ruled that this loophole does not cover pay raises. These are public business and should be discussed and voted on in public.

Besides, the action strikes us as strange because of its timing.

Just before the present term ends, the board votes its administrator his second pay raise of the year, from \$15,000 to \$18,000 a year.

We don't begrudge fair pay for public employees. But it's too bad the board's attitude wasn't more liberal when, with Taylor's apparent support, it adopted such a chintzy attitude in negotiations which forced three unions into a costly strike a year and a half ago.

Steel negotiations & inflation

Steel industry negotiations started in Pittsburgh this week. As usual, there's a lot of talk about inflation, presidential guideposts, etc. This year, there's an added attraction: a contest for the presidency of the union, the United Steelworkers of America, AFL-CIO.

Some of the labor experts feel both incumbent President David J. McDonald and challenger I. W. Abel, the unions' secretary-treasurer, will be goaded into promising bigger and better things—things they may not be able to deliver.

We wonder if this isn't just a lot of smoke. If it takes a little union democracy to make the union fight harder for its members, so much the better. After all, steel production is setting an all-time record this year. Worker productivity in the steel industry has been increasing faster than the national average, which has been going up rapidly. And despite the import threat, the total number of tons of steel imported this year will equal only about 7 per cent of U.S. production. Europe is booming so much that there's almost a shortage of steel over there.

Remember this when you read in a few months about threatened presidential intervention, guideposts and claims of inflationary threats.

Nine Feet Tall



BROWN'S HUMAN RIGHTS ASSISTANT OPTIMISTIC

By DAVID KLUGMAN
Member, Milk Drivers 302

California textbooks which depict the United States "by and large as built and inhabited by Caucasians" have been one target of William L. Becker, Governor Brown's human rights assistant.

"We led the fight to have books which would better correspond to reality," Becker said, adding:

"This will take time, since books appear for the whole country, but it will have long range effects."

Becker also cited action by the Legislature in authorizing classes for culturally underprivileged children, as another example of state progress in promoting equal rights in education.

In these classes, children will be taught better English, and horizons "beyond slums and shanty towns" will be stressed, Becker said.

These classes will be set up in cooperation with minority group leaders, "thus giving them a sense of participation," the governor's human rights assistant said.

As still another example of the state's work to assist minorities, Becker said a number of special pamphlets have been published. He said these have been designed to motivate minority group members to help themselves.

HOUSING DISCRIMINATION

Turning toward the field of housing, Becker declared:

"Massive migration toward California and real housing difficulties for the underprivileged reinforce and perpetuate the already-existing bad situation.

"There is an absence of identification with the community at large and sullen hostility toward police. For a Negro coming from elsewhere, the cop is the enemy — hence, violent struggle.

"In places, San Francisco, for instance, the police have reacted via a community relations program, wherein both sides meet and discuss grievances. If other large cities had followed that approach, many conflicts would not have taken place."

Becker noted that his office had encouraged cities to form human relations commissions. He said these groups should be designed to act through persuasion, not force.

Where a modest budget and a staff member have been allocated to such commissions, Becker said, good results have been obtained.

"When discrimination is profitable," Becker said, "it hangs on, as in housing. When it isn't, it goes down. Employers have

(Second of two articles based on an interview.)

found out that by discriminating, they often deprived themselves of available skills. This is now changing. Massive demonstrations have pointed this out."

HOW ABOUT THE FUTURE?

Becker says he is optimistic about the future of human rights in California for three reasons:

- "Passage of the (federal) Civil Rights Act.

- "The racial problem can no longer be swept under the rug. The contradiction between the professed American ideal and actual practices is simply no longer realistic.

- "Churches are completely committing themselves."

'LIVING PROOF'

Bill Becker is living proof of this march of time. Upon graduating from Columbia University's Teachers College, he joined the Ladies' Garment Workers as an organizer in 1939. During World War II, Becker fought communists within the CIO.

In California since 1949, Becker at first attempted — in vain — to organize farm workers. In 1953, he joined the Jewish Labor Committee, even though not a Jew himself, fighting for civil rights within unions, a fight which culminated in the State Fair Employment Practices Law in 1959.

Becker's current greatest ambition is to see so much progress in abolishing discrimination that his job can be abolished.

Right to dissent

The right to dissent, to object, and to protest, the right to speak freely, to worship in accordance with one's wish and conscience, and to have freedom of assembly, are among the fundamental rights of man that have gone into the making of the American way of life since the day of Independence. Insistence on these rights and freedom through the years has shaped our institutions, our government and our laws. On their exercise and devotion to them the American labor movement is built.—1953 AFL Convention Policy Declaration.

Union publications

Union publications have a dual function. One is to keep organized workers informed. The second is to keep people outside the labor movement informed on what unions are thinking and doing.—Dining Room Employee.

OPINIONS

You Write 'Em...

We Run 'Em!

SUPPORT URGED FOR U.C. STUDENTS

Editor, Labor Journal:

On the night of Friday, Dec. 4, 1964, a friend of mine and I were listening to a special KPFA news program concerning the Free Speech Movement at the University of California.

At one point, I turned to my friend and gave a list of proposals for solving the conflict. Shortly thereafter, KPFA read the proposals of the Alameda County Central Labor Council. Much to my surprise, they were the same as mine except for one thing: The CLC says the students and the administration should negotiate; I say the students and the administration, including Governor Brown, should submit the entire issue to outside arbitration.

At 6 a.m. this morning, while manning a picket line for FSM, I was struck by the similarity between the student movement and the labor movement. Both are seeking the rights that they deserve under the Constitution; both are seeking the freedom of the individual to be a human being: one is economic freedom, the other is intellectual freedom.

I, as a member of Retail Clerks 870 and as a student of San Francisco State College (where, incidentally, the students have the right to advocate any cause that they wish at any time, no matter what the possible results), urge every union member to support the FSM in any way that is possible.

At the present moment, FSM has declared a temporary halt in its strike. However, if its demands are not met by the administration, the strike will resume. If it does, I urge the following:

- If you have occasion to go to the university, respect the picket lines. If you are forced to cross, tell the line captain the circumstances and that you support the FSM cause.

- If you can donate time or money, contact FSM at the University of California.

- Find out the facts by going to the campus and listening. Don't believe the press, which has a self-interest in the issue. "No man is free until all men are free."

GARRISON BROMWELL
Member,
Retail Clerks 870

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A WORD OF THANKS

Editor, Labor Journal:

Please publish this word of thanks to members of Milk Drivers and Dairy Employees, Local 302:

I would like to thank all of you sincerely for your support and efforts on my behalf in the election of Dec. 11. Your help was certainly very much appreciated.

I would also at this time like to wish all of you a very joyous Christmas and a bright New Year.

Yours Fraternally,
BILL NELSON,
Business Representative

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A CORNER TURNED

As far as official — or publicly supported — discrimination against Negroes is concerned, I think we have turned a corner. It is now illegal. Of course, there will be more lawsuits, more to be done. But this will be in the nature of a mopping-up operation in isolated spots from now on. Official discrimination, as such, will be gone in a few years. . . . Even before the Civil Rights Act was signed, there had been at least some voluntary desegregation in 70 per cent of the cities of the South.—Acting U.S. Atty. Gen. Nicholas deB. Katzenbach.